



What is Vocational Training / Apprenticeship in Germany

Germany has a very unique vocational training system in place. The idea of this program is to give (especially young school leavers) the opportunity to learn a skill-based profession and obtain a recognized qualification without the academic background.

The first big difference is that this training is job based (application via a regular company) with parallel theoretical studies at a school or polytechnic. The second difference is that this goes far beyond the artisan trades.

To start an apprenticeship, one must choose an occupation and apply to a company, which offers the required profession. The application steps are the same as applying for a regular employment. During the entire apprenticeship there will be no study costs and in most cases the learner will receive an income which includes medical aid.

After successful completion of the apprenticeship the apprentice in most likelihood (>90%) will receive an offer for permanent employment

If this sparks your interest, please visit our Apprenticeship-Fair!